KnowledgeWeb

LEARNING OPTIMIZED





"An investment in knowledge always pays the best interest" - Benjamin Franklin

DCU KnowledgeWeb





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The information presented is considered the proprietary and confidential information of RDC and Foster Wheeler.

American Petroleum Institute

RDC Technologies for Learning

Programs in Learning Operating Techniques

- 50 years as the industry standard for operator training
- Certified by the American Petroleum Institute
- Over 40 million hours of training delivered around the world
- More than 200 web-based ePILOT courses in EH&S and Technical Skills Libraries.
- Over 600 hours of comprehensive learning content- proven to transfer knowledge.









Experience you can trust.



Complex process technology and innovation are far out pacing the capacity of traditional technical training. Coking is a unique process with unique challenges to manage:

- batch process
- extreme temperatures
- highly viscous feed
- coke-cutting and handling

Delayed-coking requires a unique program that can assimilate new innovation, tenured experience, fundamental process principles and create knowledge that will improve operator competency.



Protecting Your Investment

Working together to improve DCU operator competency in a new paradigm...







Industry Challenges Driven By:









Traditional Training Isn't Cutting It...







"Information is not knowledge"

- Albert Einstein

"We are drowning in information, but starved for knowledge" - John Naisbitt

Learning is a complex activity involving:

- cognition
- memory
- association formation
- perception
- problem solving



Learning becomes useful in an organization when a learner is able to retrieve data and information stored in <u>long</u>-term memory and use that knowledge to improve production/reliability, increase safety, and prevent and solve problems...





DCU KnowledgeWeb Collaboration





Targeted Goals:

- Define absolute knowledge requirements
- Tactical approach to learner progression
- Pathway to reach 100% competency
- Sustainable platform for managing knowledge
- Site/unit-specific relevance not generic
- Interactive problem solving essential to learning
- Web-accessible 24 X 7

Defining knowledge requirements...



Foster Wheeler SYDEC Delayed Coker Process Overview MicroCourse Title: 2.0 - SYDEC Delayed Coker Systems Overview Terminal Objective: Describe how the process flows through the coker system. Lesson ID/Title: 2.1 - Feed Streams Learning Objective: Identify the feed flow into the coker system. Learning Points Graphic Asset Requirements Evaluation Source Material Requirements 2.1.1 Feed Streams (total **Close view of feed streams** Match the type of feed feed rate is maintained stream with its FW Design Basis description at a constant rate. This PFT & 6040_ rev. is done by varying the C.pdf Section 1.0 tank (cold) feed rate FW Delayed when the hot feed rate CokerTraining changes) Module.ppt 2.1.2 Feed Direct from Unit Depr210Training.ppt 2.1.3 Feed Directfrom Tank Slide 6.9 (tank feed will swing to maintain steady feed rate) Lesson ID/Title: 2.2 - Feed Preheat System Learning Objective: Describe the feed preheat system, including the pumparounds.

Learning Points Graphic Asset Requirements Evaluation Source Material Requirements 2.2.1 Feed Preheat Close up view of equipment Match the equipment FW Delayed • • Equipment with its function CokerTraining Module.ppt FW Design Basis -PFT & 6040 rev.



DCU Knowledge Structure

Defined knowledge requirements, validated against operator roles.

Process Overview

Introduction to SYDEC Coking
SYDEC Delayed Coker Systems Overview
SYDEC Delayed Coker Chemistry

Primary Equipment

- Fractionator System
- Coker Heater System
- •Coke Drum System
- •Gas Plant Equipment

Auxiliary Equipment

Fractionator Auxiliary SystemsCutting and Quench Water SystemsCoke Handling

Process Operations

- •Fractionator Operations and Key Process Variables
- Coker Heater Operations
- Coke Drum Operations
- Operating Procedures
- Gas Plant Operations

Consequences of Deviation

- Preventing Abnormal Operations
- Coker Process Hazards

Collaborative Strength is the Value



Foster Wheeler brings:

- Process technology expertise
- International best-practices

RDC brings:

- Knowledge-transfer environment
- Proven instructional design methods

Equipment Providers bring:

- Product knowledge
- Reliability support



FOSTER WHEELER Process Technology Expertise







Knowledge Transfer & Management Infrastructure







Measureable Success



Differential Learning

- Mastery Assessments
- Identify Knowledge Gaps
- Personal Learning Path
- Remediation to 100% Proficiency

OEM Contributions



- Reliability improvement
- Product knowledge
- Maintenance procedures
- Detailed schematics
- Best practices



Change behavior...



Contacts for Follow-up:





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